

## Online Library Performance Review Role Play Scenarios

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### **Presentation: Performance Appraisal Training**

The success of your business relies on

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getting the best possible performance out of each of your employees. How can you address performance shortcomings — and boost results at the same time? In our post-webinar Q&A Session, Jaime Lizotte, HR Solutions Manager, answers your questions on how to navigate performance management scenarios.

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## **Role-Playing with Performance Appraisal Phrases - Lesson 1**

### PERFORMANCE MANAGEMENT

SCENARIOS Scenario #1 Several months ago your 4-H Program Assistant injured her shoulder at work and as a result, filed a Worker's Compensation claim. It has been several months since the accident and she has been going

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through physical therapy.

## **Performance Management Training materials, Activities ...**

- Creating a Performance Improvement Plan (PIP) By attending this training, you will learn and grow your performance management skills. We will focus on the P&S performance appraisal process first,

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but we will also spend some time on each part of the overall performance management process. Slide 3: Why Appraisals Are Important to Employees

## **TRAINING ACTIVITY**

Ensure the role play scenarios are realistic by basing them on characters that mirror the roles and behaviours of



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your employees. Generate role play scenarios that your appraisers may actually experience. Ensure the role play characters have enough 'issues' for delegates to get their teeth into.

### **Ideas for Employee Performance Role-Play Activities & Skits**

Role Play #2. Information for the

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Employee. You are Leon Sawesky, an experienced worker in direct service in one of the largest agencies in the city. You know this field like the back of your hand, and you've been here for years. Yet the supervisor, Raj Chauhan, just here six months, wants to have a little "performance discussion" with you.

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## **Participants guide to appraisal interview role-playing**

Role-playing with other managers beforehand best allows managers to maximize the evaluation process through learning and being better prepared with performance appraisal phrases. If you find in your performance reviews that you sped through a few

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concepts in training and didn't cover them sufficiently, build a quick and easy lesson with ...

## **Sample role play situation: - Wellesley Institute**

Managing poor performance at work:  
five common scenarios for HR. By Huw  
Cooke on 26 Jan 2016 in Settlement

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agreements, Employee relations, Discipline, ... This might include examples of specific work, 360-degree reviews, emails from other members of the team or other managers, the outcome of any informal performance process, and employee ...

### **Performance Management role-play**

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## | **Kingfisher Coaching**

Performance Management role-play -  
Manager's brief - Sarah People describe you as driven; a fair description given that you work incredibly hard. Success is important to you and you're not afraid to work hard for it. The hard work seems to be paying off as you are quickly 'rising through the ranks'.

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## **Business Role Play : Manager and Employee**

ROLE PLAY SCENARIOS. CRITICAL  
THINKING SUPERVISORS. Scenario #1:  
Supervisor. You gave an employee  
specific directions to complete a task.  
Although the task was done, the work  
was haphazard and not properly

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completed. In addition, you heard from several other employees that the employee you assigned the task to was very verbal about being upset ...

### **PERFORMANCE MANAGEMENT SCENARIOS**

The Human Touch Performance  
Appraisal Group Training Sessions The



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Human Touch Performance Appraisal, part of Coastal's How-To Book Series, is an excellent complement to your group training session. Throughout this guide, we have included several exercises from The Human Touch Performance Appraisal. To use the book effectively, you may:

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## **Performance Management role-play - Manager's brief - Sarah**

- Review employee's performance review from last year including customer compliments, disciplines, awards , training, certifications, etc. ... expand role and challenge, reward and recognize. Engage in decision making. Has reached job potential and is

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underperforming.

## **Facilitating Role Plays—Facilitator Instructions and ...**

Performance management role plays 1.

Jemma O'Reilly & Trevor Gibson Ian

Pettigrew [www.wragge-law.com](http://www.wragge-law.com)

[www.kingfishercoaching.com](http://www.kingfishercoaching.com)

Performance Management role-play -

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Manager's brief - Sarah People describe you as driven; a fair description given that you work incredibly hard.

## **Performance management role plays - SlideShare**

Conflict Management Role Play. ...  
Performance Management for a 21st  
Century Organization ... Employee

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Performance Review - An Easy How-To-Guide - Duration: ...

## **Performance Management Training for Supervisors**

Before beginning the role play: Read the scenario that describes the meeting that you will be facilitating. Review the Role Play Observation Checklist so that you

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are familiar with the behaviors that you are expected to perform during the role play. Review other resources, tools, job aids that provide guidance related to the task you are

### **Performance Review Role Play Scenarios**

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Role-playing on-the-job scenarios help to train and to assess an employee's ability to cope with both typical and difficult clients. Ask personnel to write down a variety of their experiences on individual slips of paper and collect them all in a container.

### **Performance Counseling Activities -**

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## **Colocation**

- Playing pieces, one per team.
- Small prize for the winning team. ... All the scenarios contained in the cards are based on actual experiences faced by managers in their first year of managing a team. ... This case study based exercise encourages participants to really think about how they'd prepare for



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a performance review and highlights ...

## **Performance Management**

This video demonstrates how a good manager and bad manager would react when put in a difficult situation at work. Please watch and share, it is very beneficial...

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## **Using appraisal training role plays during appraisal courses**

Performance Counseling Activities .

Objective: Conduct a performance counseling session. Note: ... There are five role-play exercises listed below. Each learner within a group will practice each role in every activity. ... Sally has been an excellent employee who has not

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required any performance counseling up to this point. But, when you review ...

## **The Human Touch Performance Appraisal II**

Performance Management is really important but no amount of process will make the right conversations happen. Managers need to be equipped to have

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great conversations with people. These role-plays present a scenario that managers need to be able to handle.

## **Managing poor performance at work: five common scenarios ...**

Performance Appraisal sessions SIPU

International, GFSIS, tt 2012-02-13

Participants guide to appraisal interview

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role-playing The role play has three role players: 1. The interviewer 2. The interviewee 3. The observer (could be more than one observer) In order to make this exercise as realistic as possible we would like you to prepare for the ...

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