

## Harvard Business School Dressen Case Study Solutions

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### Harvard Business School

The case therefore presents students, particularly in leadership, organizational behavior, operations management, and service operations courses, with an opportunity to think through how a well-crafted transparency strategy can act as a powerful leadership tool. Harvard Business School. Harvard Business Review;

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THOMAS R. PIPER, Baker Foundation Professor and Lawrence E. Fouraker Professor of Business Administration, Emeritus, is a faculty member in the Finance and Accounting Units at the Graduate School of Business Administration. He has taught in the MBA Program, as well as in other Executive Education courses, including the Advanced Management Program and General Management Program.

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Source: Harvard Business School John Lynch, CEO of the Dressen Division of Westinghouse, was elated by the proposed leveraged buyout by the private equity firm, Warburg Pincus Ventures. The buyout...

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John Lynch, CEO of the Dressen Division of Westinghouse, was elated by the proposed leveraged buyout by the private equity firm, Warburg Pincus Ventures. The buyout would rid the division of a "bad" parent and place the division's destiny in its own hands. A recently instituted restructuring plan seemed likely to improve profitability, but the turnaround was in its infancy.

### Harvard Business School | CASE

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### Harvard Business School Dressen Case

Divisional management must decide whether to support a leveraged buyout by a private equity group and, if so, what percent of ownership should go to the various partners involved. The appropriateness of the financing structure and the value of the equity depend on the sustainability of the turnaround effected less than one year earlier.

### Dressen (Abridged) (B) - HBR Store

Dressen (Abridged) (A) Case Solution, John Lynch, CEO of Westinghouse division Dressen was delighted by the proposed leveraged buyout by private equity firm Warburg Pincus Ventures. Redemption

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