

## Directing The Agile Organization A Lean Approach To Business Management

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For agile teams, the opposite needs to be true. Using influence can often be more effective in the long term in any organization, but it's essential on an agile team. A command culture can hinder a team's ability to develop self-organizational skills, which are at the heart of the value agile brings to an organization.

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This article was written collaboratively by the McKinsey Agile Tribe, a group of over 50 global colleagues bringing expertise from the digital, operations, marketing, and organization disciplines. They integrate their deep experience and thought leadership to extract the best from McKinsey's global experience as it helps organizations transform themselves into agile organizations.

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